

**NORTH CENTRAL ESD
REGULAR BOARD MEETING
April 1, 2021**

The North Central ESD Board of Directors met in regular session in the NCESD Conference Room, Thursday, March 4, 2021.

Attending

P—Amy Derby, Chair -June 2023
P—Greg Greenwood, V. Chair -June 2023
P—Jeff Schott, -June 2021
P—Jim Doherty-June 2021
A—Kristen Neuberger-June 2023
P—Sarah Rucker -June 2021
P—Penny Grotting, Superintendent
P—Bob Dais, HR Director
P—Kim Domenighini, Bus. Mgr.

Visitors:

Lynn Cowdrey

CALL TO ORDER

Amy opened the Board Meeting at 6:06 p.m.

Public Input:

CONSENT AGENDA

MINUTES & FISCAL RECEIPTS

The minutes & fiscal receipts from the March 4, 2021 regular board meeting were distributed for review via email February 25, 2021.

Motion— Jeff, seconded by Greg, to approve 3.1 of the Consent Agenda.

VOTING—*Unanimously approved.*

SUPERINTENDENT REPORT

- OAESD – Is advocating for the ESD's to get full funding for SSA – Small ESDs to get floor funding. Penny meet today with OAESD and they think they will get additional funding.
- Small school funding, Our ESD is still considered to have flat funding even though our ADM is considerably higher than the three small ESD's.

Personnel Report

- Bob went through the HR Monthly Personnel Report Position Update for all of the school districts
- Julia Streckart was hired as the custodian on April 1.
- Stephanie Gilbert, SPED Teacher was hired for the Mitchell/Spray School District. We are contracting with Grant ESD for this position.
- Resignation – Tiffanie Arellano has taken a position with Wallowa ESD.
- Kalie Rolfe and Bob Dais will be hosting the Virtual Job Fair.
- Penny and Bob will be recruiting very hard for the open positions.
- Bob met with the union today regarding signing bonus for the new year for hard to fill positions.
- It is difficult to find housing for new employees in our small districts, which makes it difficult to recruit new employees.

- Bob has been working with districts to get TalentEd Perform and Evaluation Processing for: Sherman – Arlington – Condon School Districts.

Tech Update

- Chad and Joe have been going out to districts each week to make sure districts are supported and getting what is needed.
- Chad updates the superintendents when the tech team goes into the building.

School Improvement

- Lynn went through his report regarding SIA and the new reporting functions.
 - There have been some growing pains with SIA reporting with ODE
- ODE has been good to work with regarding the new reporting and helping with issues.
- Penny communicated with ODE with regards to all of the email communication that went out right before spring break. There is too much communication coming out on Fridays and districts are having difficulty keeping up. Some emails had deadlines during spring break when no one is around. ODE is working with school districts to solve the issue.
- High School Success (Measure 98) – Ramping up for the for the new year. There are many new reporting requirements that schools need to accomplish. NCESD is considering being the consortium for this grant for all of our schools in our region along with Dufur and S. Wasco.
- Lynn is mentoring four teachers in our region.
- Professional Day – Working on helping to have teachers come together to collaborating with each other. Small schools usually have one teacher for each subject, it would be nice for teachers to gather together and collaborate about the subject that they teach.

NEW BUSINESS:

Resolution 2021-06 Unanticipated Revenue – Billable

- This resolution is for the unanticipated revenue from CGESD and Condon School District. This is for employees that work for NCESD and providing services for the component districts.

Motion— Jeff, seconded by Jim, to accept the Resolution 2021-06 Unanticipated Revenue - Billable

VOTING—*Unanimously approved.*

Office of Secretary of State

North Central ESD received a letter from Office of the Secretary of State stating that we have a deficiency with our lack of segregation of duties. We get this letter each year, but with the controls that we currently have we are hoping that next year we will not have this letter.

All Students Belong Policy ACB

- Policy was reviewed and adopted

Motion— Jeff, seconded by Greg, to approve the All Students Belong Policy ACB

VOTING—*Unanimously approved.*

Superintendent Evaluation

- Bob reviewed the draft copy of the Superintendent Evaluation Planning Document with the board.
- The board would like to meet together as a group to have a group discussion.

- Bob will send the excel document to all board members.
- In May the board will meet together to go through Penny's evaluation and June will meet with Penny.
- The board will talk with the district superintendents to get additional information regarding Penny's evaluation.
- The board will meet after the budget meeting to go through the evaluation.

Board Representative for Negotiations

- Jeff will be the Board Representative for Union Contract Negotiations.

Greg Greenwood wants to introduce himself to the Sherman Co School District staff who are employed through NCESD.

Update Board Meeting Date

- Update Budget Calendar to reflect the new Board Meeting and Budget Hearing Date – Change from June 3 to June 10, 2021

Next meeting: May 6, 2021 5:00pm

ADJOURNMENT

With no further business, the meeting was adjourned at 7:35 p.m.

AMY DERBY, CHAIR

KIM DOMENGIHINI, BUS. MGR.